

## Education Organizations Resource Potential Increase Mechanisms and Prospects

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**Abstract:** This in the article education organizations resource potential increase issue seeing Material and technical base, personnel potential, information technologies and management mechanisms improvement through education quality increase roads analysis Also, education in the field international cooperation and digital technologies current of reaching prospects covered. In the article resource potential reinforcement according to practical offers and future development directions based on given.

**Keywords:** resource potential, education quality, digital technologies, personnel capacity, management mechanisms.



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**Login.** Today globalization and competition intensified under the circumstances education system stable development education organizations resource to the potential directly is related. Available infrastructure development, personnel qualification increase and modern technologies implementation to grow through education quality increase the most important from tasks is one.

Current on the day education in the process innovative technologies, pedagogical and information technologies training in the process to apply was interest, attention day by day intensifying is going on, such of being from the reasons one, this one until then traditional in training students only ready knowledge to occupy trained if, modern technologies them occupying knowledge themselves looking for to find, independently study, analyze to do, even conclusions themselves brought to release teaches.

Teacher this in process person development, formation, knowledge to receive and to be educated conditions creates and this with one in line management, guidance function does. Training in the process student main to the figure becomes. Pedagogical technology and pedagogue to the skill related knowledge, experience and interactive methods students educated, mature to the qualification has to be provides [ 1].

**Main Part 1.** Resource potential structural parts

**1.** Resource potential : understanding and composition

Resource potential is education organization there is opportunities set is the following structural from parts consists of :

### 1.1. Material and technical base

- ✓ Buildings, auditoriums, laboratories, gyms ;
- ✓ Study weapons, computers, laboratory equipment ;
- ✓ Libraries, electronic resource centers ;

For example, digital classes and smart laboratories current to grow through physics, chemistry and biology such as sciences interactive to teach possible.

### 1.2. Personnel potential

- ✓ Teachers' scientific level, qualification and practical skills ;
- ✓ Professional development opportunities ( qualifications ) training, certification, internships ) ;
- ✓ Pedagogical from innovations use ability.

Today on the day Uzbekistan supreme education in the system doctoral studies and scientific to titles has educators number increase according to measures is being viewed.

### 1.3. Financial resources

- ✓ State budget funds, grants, private investments ;
- ✓ Students payment contracts, international donation organizations help ;
- ✓ Commercial Activity : scientific and innovative services, consulting, projects.

### 1.4. Information and digital technologies

- ✓ Education platforms (Moodle, Google Classroom, Ziyonet );
- ✓ Artificial intellect based on recommendation systems ;
- ✓ Electronic magazine and assessment systems.

### 1.5. Management potential

- ✓ Strategic planning, internal audit, quality control ;
- ✓ Electronic management (e-management), remote monitoring systems ;
- ✓ Training process modularization and credit module to the system transition. [2].

## 2. Resource potential increase mechanisms

Resource potential increase following main mechanisms through done increased :

### 2.1. Investments attraction to do

- ✓ Public-private partnership based on large infrastructure projects ;
- ✓ International grants (Tempus, Erasmus+, UNDP, World Bank);
- ✓ Local and foreign sponsors in the presence of equip and modernization.

### 2.2. Personnel potential develop

- ✓ Every year educators for mandatory qualification increase courses organization to grow ;
- ✓ Outside universities with internship programs on the road to put ;
- ✓ Scientific articles, project and patents financial encouragement.

### 2.3. Innovative technologies current to grow

- ✓ Artificial intellect using training programs adaptation ;

- ✓ AR/VR (virtual reality ) technologies through laboratory training ;
- ✓ Blended learning teaching methods application.

#### 2.4. External cooperation and international integration

- ✓ Joint faculties open ( eg : Turin, Westminster universities );
- ✓ International from accreditation transition ;
- ✓ Academic exchanges, professors and teachers trips financing.

#### 2.5. Internal management system improvement

- ✓ Digital management platforms working exit ;
- ✓ Quality guarantee according to internal and external monitoring systems ;
- ✓ Strategic development programs current to do. [3].

### 3. Development prospects

Near and far in perspective following directions important importance profession will :

- **Transformation stages** : Traditional from education digital transformed to education transition.
- **Stable development** : “ Green " education " concept current to be
- **Productivity indicators** : Every one investment effectiveness KPI ( key) for indicators ) system input
- **Education export** : Foreign students for online and offline programs create. [4].

### Conclusion

Education organizations resource potential increase is every one society future development determinant important strategic is a task. In this material, technical, financial, personnel and management resources harmonious develop important importance profession Competitive, innovative and educated generation upbringing for education institutions modern requirements based on activity to conduct necessary.

First, the material and technical base modern of education basis to be, to study process to practice zoom in opportunity gives. New technologies, laboratories, digital training resources with equipped education institutions effective and good quality education to give opportunity creates. This is own in turn graduates labor in the market applicant to be service does.

Secondly, personnel potential is every how education system heart of the teachers modern pedagogical technologies possession, permanent professional development, research in the activity participation resource potential quality from the indicators Also, young educators attraction to do and them encouragement system is also important importance has.

Third, information and communication technologies to education current to grow as a result remote education, electronic assessment, personal education trajectories create opportunity appearance This is happening. from resources effective and individual approach based on use provides.

Fourth, education in the field management mechanisms modernization to do, that is digital management systems current, internal audit and quality monitoring strengthen through to efficiency achieve possible. Today on the day education in organizations management culture and strategic planning skills reinforcement demand is being done.

Fifth, international cooperation expansion, foreign education programs with integration to do, joint faculty and of projects on the road to be put through resource potential new to the stage rises. This is Uzbekistan education system to global competition to prepare service does.

Education organizations resource potential increase is only material supply with not, maybe advanced management, personnel politics, information technologies, international experience and public-private partnership based on take to go complicated and systematic This is an activity. in the direction far term strategies, consistent reforms and practical of mechanisms harmony education system further efficient, high quality and innovative to the point brings.

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