

## Organization and Analysis of Enterprises and Organizations

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**Abstract:** State and economic management bodies, supervisory authorities, as well as enterprises provide these associations with comprehensive assistance and assistance, and when preparing and making decisions on ensuring labor protection, they take into account the provisions and recommendations developed by them.

**Key words:** Professional, diseases, explosions, fires, development of measures, requirements, targeted, elimination of these causes, safe, working conditions, human.



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**Introduction.** Studying and solving problems related to ensuring a healthy and safe environment in which human labor is carried out is one of the most important tasks of developing new technologies and production systems. The study and identification of possible causes of accidents at work, occupational diseases, explosions, fires, the development of measures and requirements aimed at eliminating these causes, allows you to create safe and favorable working conditions for people. Comfortable and safe working conditions are one of the main factors affecting the productivity and safety of work, as well as the health of employees.

In the Law of the Republic of Uzbekistan "On Labor Protection", labor protection is a system of socio-economic, organizational, technical, sanitary-hygienic and therapeutic-preventive measures and means operating on the basis of the relevant law and other regulatory acts aimed at ensuring the safety, health and efficiency of a person in the labor process [1; 2].

**Relevance of the topic.** For society, there is a problem of organizing and effectively managing this extremely complex system, covering various spheres of human activity, in an optimal state. Article 13 of the law provides for ensuring healthy and safe working conditions at enterprises [3; 4]. In accordance with it, working conditions at each workplace of the enterprise must meet the requirements of labor protection standards, rules and regulations.

The administration is responsible for ensuring healthy and safe working conditions at the enterprise, organizing control over dangerous and harmful factors of production, and timely informing labor collectives about the results of control.

Mutual obligations of the administration and employees to ensure healthy and safe working conditions at the enterprise are stipulated in the collective agreement or agreement. The

administration is obliged to introduce modern means of labor protection and ensure sanitary and hygienic conditions that prevent industrial injuries and occupational diseases [5; 6].

**Conclusions and suggestions.** Employees of the enterprise have the right to request information about the state and protection of working conditions at the workplace, personal protective equipment required for this, benefits and compensations, and the administration is obliged to provide them with such information. In accordance with article 6 of the above-mentioned law, it is stated that public associations can participate in the development and adoption of decisions on labor protection issues [7; 8; 9]. Enterprises, specialists, and citizens can join public associations that operate in accordance with the Law of the Republic of Uzbekistan on Public Associations to solve labor protection problems.

***The general tasks of the Occupational Safety and Health Service are:***

- control over the compliance of all employees with the rules and regulations on labor protection;
- give instructions to the heads of structural divisions that specialists of labor protection services are required to follow to eliminate the identified shortcomings;
- submission to the head of the enterprise of a notification on bringing to justice persons who violated the legislation on labor protection;
- improvement of forms and methods of work on the organization of healthy and safe working conditions in enterprises and organizations, implementation of methodological guidance and control over compliance with labor legislation, labor protection;
- analyzes the circumstances and causes of industrial injuries and occupational diseases; develops measures to prevent accidents at work and occupational diseases together with other departments, and also organizes the implementation of these measures;
- considers, jointly with related institutions, the developed draft labor safety standards, rules and regulations on labor protection and participates in their coordination, gives conclusions on them and organizes work on their implementation;
- gives conclusions on the completed research works on labor protection from the point of view of production and organizes measures for their implementation;
- participates together with the project expertise service in the review of decisions to ensure labor safety provided for by projects for the reconstruction of existing production facilities and the construction of new production facilities [10; 11; 12];
- organizes work on training and testing the knowledge of managers and engineering and technical workers on labor protection;
- prepares information and training materials on occupational safety, proposals, conclusions and draft decisions;
- provides the enterprise with regulatory legal acts on labor protection and monitors compliance with the requirements of documents;
- considers letters and applications received from employees to the labor protection service in accordance with the established procedure and, within its competence, resolves them;
- maintains established statistical reports on labor protection and other work in accordance with the approved nomenclature.

State and economic management bodies, supervisory authorities, as well as enterprises provide these associations with comprehensive assistance and assistance, and when preparing and making

decisions on ensuring labor protection, they take into account the provisions and recommendations developed by them.

Specialists of labor protection and road safety services may not be involved in the performance of work that is not related to their official duties. Occupational safety and road safety services are terminated only in the event of termination of the company's activities. An employee of the labor protection service (a labor protection engineer) is assigned to work and released from his duties on the basis of an order from the head of the enterprise. Employees are appointed to these official positions by the decision of the enterprise and with the consent of higher-level bodies from among persons with higher or secondary specialized education. Encourage work on labor protection at enterprises and organizations, and create favorable conditions. Ensuring compliance of organizational and technical, sanitary and hygienic, medical and preventive works with legislative and other criteria.

At enterprises and organizations, one of the most important tasks is to organize work aimed at providing employees with benefits, labor protection during the day, organizing rest time, creating healthy and safe working conditions, and preventing injuries and occupational diseases.

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